

Two-day HR Summit commences at IIM-R



Delegates on dais on the occasion of HR-Summit.

■ **Staff Reporter**
RAIPUR, Aug 3

DURING the 2-day HR Summit being conducted by IIM Raipur under the theme 'HRM in Digital Era: Creating Synergies and Capabilities', the speakers presented some fascinating ideas that left young minds buzzing with intrigue.

The 2 day-long HR Summit at IIM-R, being held on the August 3 and 4, began with addresses by the IIM-R Director Prof Bharat Bhasker followed by R Anand, Sr VP HR, HCL Technologies and the Chief Guest Sanjiv Singh, Chairman of Indian Oil

Corporation Limited, all of whom touched upon the fast-changing nature of the world, the economy, and the employment scenario in general. Prof Bhasker brought up hard-hitting points in his address such as jobless growth, and why the scenario shouldn't be expected to change any time soon.

Sanjiv Singh in his address talked about the magnitude with which things are changing thanks to technology. The solution he offered to insulating organizations from the adverse effect of those changes was to create a perfect balance of people and technology. Guest of

Honour R Anand, continued on the same themes and put forth the idea that digitization is nothing but the death of the intermediary. He left the audience with the intriguing idea that disruption might become in ward as machines start to become conscious.

The first panel discussion was held on the topic 'HRM in Digital Economy: Collaborating E-Management with the Competency Models'. Speakers including Simin Askari, VP Corp HR, DS Group; V K Singh, AGM (HRD), PowerGrid Corporation; M Lakshmanan, Head HR, L&T Defense & Aerospace and R

Anand, Sr Vice President, HR, HCL Technologies discussed ideas which were compelling and left everyone with a lot to ponder on.

The second panel discussion, dealt with topic - 'The Practicalities of Talent Management in Digital Era'. The panelists included Pradipta Sahoo, CHRO, Karvy Group; Nikhil Taneja, Group Head HR S Chand, Vishwajeet Tyagi, Head HR, Samtel Avionics Ltd and Sahar Khan, Commercial HR Manager, McCain Foods Limited presented extremely lively discussion and touched upon points, that are being discussed with an increasing frequency as we move into a digitized era.

The end of this extremely enlightening discussion was followed by the inauguration of the Chhattisgarh chapter of NHRDN. Those present were Padma Shri Prof Pritam Singh, Former Director, IIM Lucknow; Dhananjay Singh, Director General, National HRD Network; Prof Bharat Bhasker, Director, IIM Raipur; R Anand, Sr. VP HR, HCL Technologies and M Lakshmanan, Head HR, L&T Defense & Aerospace.

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